

# TONY JOHN SMET BS, RDMS, RVT

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## CAREER GOALS

- Further develop team leadership skills through engagement of staff and learning from mentors
- Continuously enhance planning and analysis skills to implement strategic plans and exceed benchmarks.
- Further advance digital diagnostic technology to bring examination interpretation “full circle” in digital environment

## KEY ACCOMPLISHMENTS AND QUALIFICATIONS SUMMARY

- Well rounded candidate with experience in cardiovascular technology, managing health care operations, academic mentorship, and ability to establish and manage systems to increase quality of patient care, the patient experience and efficiency. Management style is positive, forward thinking and team oriented.
- Patient and technologist focused advocate for education, professional development and technologist excellence.
- Thoughtful resource management who continually reduces costs while improving patient care, patient experience and working conditions. This was done through eliminating wasteful expenses, modernizing office equipment to become more efficient, restructuring medical equipment contracts and modernizing procedure protocols.
- Successful development and implementation of two paperless integrative vascular imaging and reporting platforms, Medstreaming and VascuPro, from concept through launch at multiple on and off site locations. Developed and implemented dozens of customizations to streamline report generation process; increasing efficiency, reducing turnaround time and improving patient care as well as increasing capacity and profitability.
- Attention to detail and exceptional direction of staff leading to four successful multi-facility IAC accreditations
- Seven years’ experience cultivating externship students with ultrasound schools throughout California and Washington

## EDUCATION

CALIFORNIA STATE UNIVERSITY, EAST BAY, Hayward, CA June 2016  
**Bachelor of Science, Major in Business Administration GPA 3.0**  
Options in Marketing Management and Corporate Management

SOUTHEAST TECHNICAL INSTITUTE, Sioux Falls, SD July 2005  
**Associate in Applied Science, Major in Cardiovascular Technology GPA 3.2**  
CAAHEP accredited vascular ultrasound program for more than 20 years

## CLINICAL EXPERIENCE

GENERAL VASCULAR SURGERY, IAC Accredited Vascular Laboratory, San Leandro, CA Nov 2013-Present  
*Technical Director*

- Responsible for all vascular laboratory operations, five laboratories in total; reports to the three Managing Partners.
- Develops and maintains IAC accreditation packages, Quality Improvement program, manages Profit and Loss
- Developed and implemented integrated marketing plan including mission and vision, logo, website overhaul, targeted advertising.
- Fosters relationships with medical institutions and referring providers. Ensure contracts are secure and a "win-win" for all stakeholders. Ensures invoicing is accurate and timely.
- Evaluates quality and accuracy of studies; provides training, feedback and assistance to staff. Reviews work schedules and assigns duties to employees to maintain efficient patient flow in a fast paced practice.
- Responsible for hiring and training of technical and support staff f to support vascular clinic and laboratory operations.

CENTRAL VALLEY VASCULAR CENTER, IAC Accredited Vascular Laboratory, Yakima, WA Mar 2010-Nov 2013  
*Lead Vascular Technologist*

- Responsible for all vascular laboratory operations, referral through reporting and billing; reports to the Medical Director.
- Develops and maintains procedure and protocol manuals, IAC accreditation package and Quality Assurance program.
- Increases referral base and achieves production goals; fosters physician relationships by holding “lunch and learn” events.
- Evaluates quality and accuracy of studies; provides training and assistance to staff. Reviews work schedules and assigns duties to employees to maintain efficient patient flow in a quickly growing practice.
- Assists in hiring and training of personnel, including a technologist, receptionist, scheduler and medical assistant, to support vascular clinic and laboratory operations. Today, staff duties are accurately proportioned and relevant.

GENERAL VASCULAR SURGERY, ICAVL Accredited Vascular Laboratory, San Leandro, CA Aug 2005-Mar 2010  
*Vascular Technologist*

- Highest producing technologist completing approximately 1500 exams per year, maintained overall accuracy of 94%.
- Communicated with vascular physicians, hospital staff, and coworkers to efficiently plan and prioritize daily schedules.
- Assisted director in tasks including researching new equipment/systems for future purchase, preparing accreditation packages, ensuring equipment maintenance was completed and inventory was maintained, completed clerical duties in a timely, appropriate manner.

MEMORIAL HOSPITAL, ICAVL Accredited Vascular Laboratory, Colorado Springs, CO Jan-Jul 2005  
*Vascular Technologist/Clinical Intern*

- 1200 Hours of clinical time, approximately 750 studies performed including: cerebrovascular, peripheral arterial imaging and physiological testing, peripheral venous, dialysis access, vein mapping and marking, and intra-operative assistance.

## DEVELOPMENT & TRAINING

- Society for Vascular Ultrasound National Conference – Chicago, IL. Aug 2019
- Medical Group Management Association, Operations Conference – Austin, TX Apr 2019
- Society for Diagnostic Medical Sonography, Annual Conference – New Orleans, LA Sep 2018
- Northwest Vascular Technologists Annual Meeting – Bellevue, WA Sep 2018
- Society for Vascular Medicine National Conference – Chicago, IL Jun 2018
- Society for Vascular Medicine Regional Chapter Meeting – Folsom, CA Apr 2018
- Society for Diagnostic Medical Sonography, Annual Conference – Dallas, TX Oct 2017
- Northwest Vascular Technologists Annual Meeting – Portland, OR Sep 2017
- Society for Vascular Ultrasound National Conference – Orlando, FL Aug 2017
- Northwest Vascular Technologists Annual Meeting – Portland, OR Sep 2016
- Society for Vascular Ultrasound National Conference – Chicago, IL June 2016
- Northwest Vascular Technologists Annual Meeting – Vancouver, WA Oct 2015
- Society for Vascular Ultrasound National Conference – San Francisco, CA May 2013
- Society for Vascular Ultrasound National Conference – Washington D.C June 2012
- Northwest Vascular Technologists Annual Meeting – Woodinville, WA Oct 2011
- Society for Vascular Ultrasound National Conference – San Diego, CA June 2008
- Edelman Physics and Vascular Registry Review, ESP Inc. – Miami, FL May 2005
- Airman Leadership School, Air Force – 6 week live-in leadership program, Mountain Home AFB, ID May 2000

## COMMUNITY INVOLVEMENT

- Medical mission to Jalpatagua, Guatemala in support of a vascular surgeon; 30 surgical procedures performed Dec 2012
- Founder and active participant of the professional organization, Yakima Valley Vascular Technologists 2010-2012
- Participate in ongoing Yakima Cardiovascular Conference with 3 vascular surgeons and 3 cardiologists 2010-2012
- Volunteered at Foundation for Accelerated Vascular Research – UCSF, San Francisco, CA Jan 2006-Jan 2009

## SPEAKING ENGAGEMENTS AND PROFESSIONAL SOCIETY INVOLVEMENT

- Manuscript Reviewer, Journal Vascular Ultrasound 2019
- SVU QIRC Committee member 2018-present
- Speaker, Northwest Vascular Technologists Annual Meeting Oct 2018  
 Topic: Persistent Sciatic Artery Aneurysm Evaluation and Treatment
- Develop test questions for Journal Vascular Ultrasound; questions are published for CME credits quarterly 2016-2017
- Speaker, Northwest Vascular Technologists Annual Meeting Oct 2015  
 Topic: First ultrasound discovery of Posterior Circumflex Humeral Artery Thrombosis and Embolization
- Officer for Northwest Vascular Technologists; develop website and newsletters for 450 members 2011-present